

Manchester Community Schools - Board of Education Regular Meeting  
May 16, 2022 - 6:00PM - In-person (Jr/Sr High) Auditorium and via YouTube

**Unofficial Meeting Minutes**

The Regular Board of Education meeting was called to order by President Michael Tindall at 6:01pm.

Members present: Michael Tindall, Ryan Novess, Corey Horky, Mike Austin, Kody Naylor, Brandon Woods

(Rebecca Harvey joined 15 minutes after Roll Call)

Agenda was approved by Novess, supported by Naylor. Roll call vote: All yes (6-0)

Motion by Horky supported by Austin to approve the minutes of the Regular Meeting on April 18th, 2022. Roll call vote: All yes (6-0)

Motion by Novess, supported by Naylor to approve the Treasurer's report. Roll call vote: All yes (6-0)

COMMUNICATION

- A. Correspondence - none
- B. Public Questions/Comments -
  - a. Rachel Lindemann spoke on behalf of her sons, and expressed her concerns about their experience with the schools and the effects Manchester District staff had on them.
  - b. Leslie Rollins commented on the choice of principle and hiring from within.
  - c. Anna Naebeck asked to question Scholastic Book Fair book choices within the school.
  - d. Kristi Campbell summarized the Canoe Race, recognized Shannon Cajic, Deb Heskett and Sarah McCaffrey for all their assistance and the funds they raised will be going to the teachers.
  - e. Jacob Mann forwarded appreciation from Acorn Market and Dance of Arts for Auditorium usage.
  - f. Karin Villarreal summarized the kindergarten round up with 65 children, 15 of which are Young-5's and about 30 are registered. Also, Klager is working on events with the Manchester District Library, and that the American Legion will have poppies for the children for memorial day to take home.
    - 1. DECA students introduced themselves and summarized their trip.

OLD BUSINESS

- A. Board Policy Revisions- 5511, **6110, 6114, 6325 (included)**  
The Board approved the Board Policy Revisions as presented. Motioned by Woods, supported by Naylor. Roll Call Vote: All Yes (7-0)

NEW BUSINESS

- A. Establish date and time for Public Hearing on 2021-2022 budget and the proposed 2022-2023 budget. Woods asked if it is only for the 2022-2023 budget. Shannon Cajic answered that there will be a review/amendment on the 2021-2022 budget and present the proposed 2022-2023 to be approved.  
The Board approved June 20, 2022 @ 6: 00pm as the date and time for the proposed 2022-2023 budget hearing. Motioned by Austin, supported by Horky. Roll call vote: All yes (7-0)

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B. WISD Budget Resolution

The Board approved the WISD budget as presented. Motion by Naylor, supported by Harvey. Roll call vote: All yes (7-0)

C. Transportation Update was given by Deb Heskett and she touched on all the training bus drivers have, the miles they drive each day, how many routes the district has, how the inspections went, the outsourcing mechanic this year, athletic trips, summer driving events schedule, competitive pay rates/benefits and transportation staff opportunities that may become available. Woods asked about the routes and how many drivers do we need to do athletic trips, and who will be taking the Transportation Director position. Horky asked why do drivers want to leave. Bezeau also added that there is discussion about competitive pay rates being held.

D. Recognition of Rachel Blaine - Dr. Bezeau recognized Rachel Blaine as our Board of Education Student Representative and presented her Manchester items and a certificate of appreciation. She will be attending Michigan Tech and hopes to bridge the gap for females to learn engineering and construction.

E. Food Service Chartwell Renewal Contract

The Board approved the Food Service Contract as presented. Motioned by Woods, supported by Naylor. Roll Call Vote; All Yes (7-0)

F. Food Service- A Year in Review

A presentation was given by Lisa Garrison about how many meals Manchester has served through the summer and the school year compared to other years, equipment that had been replaced, overcoming supply/food shortages, appreciation of her staff, fun events with the Young-5 class, goals for next year with fun events for each grade and what the upcoming year will look like with the kids paying for lunches again.

G. Co-op Agreement

The Board approved the Co-Op Agreement as presented. Harvey wanted to clarify the month and the price. Zock clarified that it is 10 month vs 9 month and the agreement amount was correct. Motioned by Novess, supported by Naylor. Roll Call vote; All Yes (7-0)

H. MCS 2022-2023 Calendar

The Board approved the MCS 2022-2023 Calendar as presented. Bezeau highlighted that the early release days are strategic to support professional development, Tech Safety and Intervention/Learning Loss. Motioned by Woods, supported by Austin. Roll Call Vote; All Yes (7-0)

I. Resolution-"Let MI kids Learn" Voucher Initiative

The Board approved the "Let MI kids Learn" Voucher Initiative as presented. Harvey gave details of what the initiative meant for Private vs Public schools. Motioned by Harvey, supported by Tindall. Roll Call Vote; All Yes (7-0)

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J. Superintendent Evaluation

1. Dr Bezeau gave a presentation on what the evaluation is based on and showed data from the previous year to the current year and shared student and parent feedback in his slides that are available for the public to look into with detail.
2. MASB evaluation tool was also shared in his presentation of how the evaluation is measured.

PERSONNEL REPORT

New Hires & Position Changes -  
*Relationship to District*

Department	Position	Name	Hire Date	District	EDUstaff
	Summer Program Coordinator	Kathryn Altherr	4/21/2022	X	
Jr/Sr High School	7th & 8th Grade Math Teacher	Lydia Coval	5/11/2022	X	
Buildings & Grounds	Maintenance aide/Custodian	Joan Rambo	5/11/2022	X	
Jr/Sr High School	Jr/Sr High School Principal	Wendy Bridges	5/11/2022	X	

The Board approved the personal hiring report as presented. Tindall added it was a tough decision on the candidates for the principal and asks we all work together and welcome our new staff. Motioned by Novess, supported by Woods. Roll call vote: All yes (7-0)

Personnel Exiting the District      **2.Resignations**  
*Relationship to District*

Department	Position	Name	Resignation Date	District	EDUstaff
Transportation	Bus Driver	Tamra Belaire	4/18/2021	X	
Special Education	Teacher	Kimberly Sampson	4/15/22	X	

The Board accepted the resignations as presented. Correction was made by Laura Neal that Kimberly Sampson was a Special Education teacher, and she worked for the District. Motion by Woods, support from Novess. Roll call vote: All yes (7-0)

DISCUSSION ITEMS/REPORTS

- A. Klager / MECC - Body Safety classes went over well, and Kindergarten round up was a success.
- B. Riverside - Had a successful Student Manchester Market day and student fun night.
- C. Jr-Sr High School / Athletic Department - All testing is complete and looking forward to field day events and end of school year events.
- D. Technology - Wrapping up the Chromebook return and damage control which is very little.

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- E. Student - R. Blaine reported a good experience being a board member and also asked that we all work together in the upcoming year for students and staff. Last day of school for seniors is May 17th.
- F. PTSA - Teacher appreciation week went over well with providing lunchins everyday and the fun dance is getting kids excited again.
- G. Board- Harvey attended a law seminar led by Brad Banasik and summarized the topics they covered. She added that it reinforced what we are doing now as a district and Board are on correct paths. Also, Harvey gave a shout out to the girls soccer team on a job well done.

SUPERINTENDENT REPORT - Recognized staff; Laura Neal and Shannon Cajic for their hard work and efforts for this year, Whalen for his continued support of teachers with the Adopt a Highway. Currently working with the Robotics team on the transition now that West is retiring. Also added the Walk to School Wednesday at 7:30 am with O'Mara and 7:45am at Chi-Bro. Harvey added it is also to honor Jeff Wallace.

At 7:21 The Board and Dr. Bezea went into closed session for the Superintendent evaluation. Motioned by Novess, supported by Naylor. Roll Call Vote; All Yes (7-0)

At 9:04 The Board returned to Open Session. Roll Call Vote; All Yes (7-0)

Michael Tindal did the reading of the consensus/ratings based on a scale to 4:

- Governance and Board Relations - 2.916
- Community Relations - 3.416
- Staff Relations - 3
- Business and Finance - 3.38
- Instructional Leadership- 2.95
- Student Growth - 3.02
- Progress Toward District-wide Goals 3

Tindall mentioned this gave Dr. Bezea an overall 3.01 which means an effective term.

#### PUBLIC PARTICIPATION

James Steward spoke about the Duo-Lingo app and asked the Board to address or make a policy against CRT. He also asked the Board about pro-choice on masks, if and when a mask mandate comes back.

#### UPCOMING DATES

May 17th, 2022- Riverside/Klager PTO Meeting at Klager

May 20th, 2022- 7th & 8th grade Formal Dance/Civil War Encampment

May 18th, 2022- Senior Chromebook Return day

May 23rd, 2022- MECC Field Trip to Potter Zoo

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May 30th, 2022- Memorial Day No School  
June 2nd, 2022- MECC Last day of School/Preschool Graduation  
June 3rd, 2022- Commencement  
June 8th, 2022- Klager Field Day  
June 10th, 2022- Half Day for last day of School for 2021-2022  
Harvey added May 26th, 2022- Award Night

OTHER

ADJOURNMENT

Motion by Novess, supported by Naylor to adjourn meeting at 9:12pm. Roll call vote: All yes (7-0)