

**Official Meeting Minutes**

The Regular Board of Education meeting was called to order by President Ryan Novess at 6:00pm.

Members present: Ryan Novess, Mike Austin, Brandon Woods, Corey Horky, Rebecca Harvey, Michael Tindall, and Kody Naylor

Woods is traveling and cannot attend the entire meeting; Naylor will act as Secretary for roll call votes.

Woods made a motion that the December Board meeting be held in person; Naylor with support. Discussion: Horky-In the JrSr Auditorium and mask mandate? Yes. Roll call vote: All yes (7-0)

Agenda was approved by Naylor, supported by Woods. Roll call vote: Roll call vote: All yes (7-0)

Motion by Horky supported by Woods to approve the minutes of the Regular Meeting on October 18, 2021. Roll call vote: All yes (7-0)

Motion by Tindall, supported by Austin to approve the Treasurer's report. Roll call vote: All yes (7-0)

**COMMUNICATION**

A. Correspondence - None

B. Public Questions/Comments

James Stewart-Called for the immediate resignation of Dr. Bezeau, or the Board should fire him. Also requested that Trustee Harvey resign from the Board or the Board should investigate her on unprofessional conduct and abuse of power.

**OLD BUSINESS**

A. Strategic Framework - Discussion - Dr. Bezeau

Went over timeline, process and involvement. First meeting to be held on December 2, 2021 @ 6:00pm.

B. Youth Sports Program - Discussion - Dr. Bezea

Talks of having an Athletic Director/Dean at the Junior/Senior High, AD could then help with youth sports. Good way to strengthen youth sports. Talk of having an Athletic Committee. Stated if there are any youth sports that are struggling to reach out to the schools for support.

C. Solar Energy - Discussion - S. Cajic

Solar was turned on in February 2021. Cost analysis cannot be done because of improper billing by Consumers Energy. ESG (solar company) should provide a report in March 2022. Tindall asked if we could monitor our output. He would like to sit with Cajic to go over details.

**NEW BUSINESS**

A. MCS Audit - Shannon, Business Manager presented the audit. The Board accepted the

2020-2021 audit as presented. Support from Austin, motion by Tindall. Roll call vote: All yes (6-0); Woods left the meeting

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- B. General Fund Amendment - The Board accepted the General Fund Amendment as presented. Motion by Tindall, supported by Naylor. Roll call vote: All yes (6-0); Woods left the meeting
- C. Community Service Amendment - The Board accepted the Community Service Amendment as presented. Motion by Austin, supported by Harvey. Roll call vote: All yes (6-0); Woods left the meeting
- D. Food Service Amendment - The Board accepted the Food Service Amendment as presented. Motion by Naylor, supported by Horky. Roll call vote: All yes (6-0); Woods left the meeting
- E. Student Activity Amendment - The Board accepted the Student Activity Amendment as presented. Motion by Tindall, supported by Austin. Roll call vote: All yes (6-0)
- F. Pleasant Lake Amendment - The Board accepted the Pleasant Lake Amendment as presented. Motion by Harvey, supported by Austin. Tindall - This account is now exhausted and MCS will longer have funds available in it; Cajic-There was a rollover from last year for roof repairs, once that's completed the account will be closed. Roll call vote: All yes (6-0)
- G. ESSER III Stakeholder Public Participation - Discussion - S. Cajic  
Needs public input on the plan for spending. Please take time to fill out the survey on how you think the funds should be spent.
- H. Transportation and Guest teacher Pay - Discussion - Dr. Bezeau  
All winter athletic events that required bussing had been put to a bid for drivers. Drivers will receive a \$45.00 stipend upon completion of a trip. All events have been covered at this time. Spoke of guest teacher pay increases to help get more substitutes in the District.
- I. Purchase of a New School Bus - The Board approved the purchase of a new school bus not to exceed \$107, 102.00. Motion by Harvey, support from Tindall. Roll call vote: All yes (6-0)
- J. Snow removal Bid - The Board accepted the bid from McLennan's Landscape for snow removal of all three schools for the 2021-2022 school year, not to exceed \$3,700.00 per event. Motion by Austin, support from Tindall. Discussion- Horky wanted to know how many bid; Cajic just one even though B. O'Brien reached out to others and put a notice in the Manchester Mirror. Bezea-sidewalks and salt will be done by MCS staff. Roll call vote: All yes (6-0)
- K. Emergency Temporary Standard (ETS) - OSHA / MIOSHA - The Board moved to authorize the Superintendent or designee, if there is a need, to establish MIOSHA ETS protocols and policy, and revise such protocols and policy in the future as appropriate, with notice to the Board. Motion by Tindall, support from Austin. Roll call vote: 5 yays (Novess, Austin, Harvey, Tindal, Naylor); 1 nay (Horky)

PERSONNEL REPORT

1. New Hires & Position Changes

Department	Position	Name	Hire Date	District	EDUstaff
MECC	GSRP Preschool Assistant	Sarah Ziemke	11/01/2021		X
MECC	Kids Club and Lunch Support	Clela Powell	11/08/2021		X

2. Resignations - none

The personnel report was accepted as presented; motion by Harvey, support from Austin. Roll call vote: All yes (6-0)

DISCUSSION ITEMS/REPORTS

- A. Klager / MECC -Nice veterans event; working on a childcare subsidy grant

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- B. Riverside - P.R.I.D.E. student recognition
- C. Jr-Sr High School - Winter sports ramping up; staff/student dodgeball event planned
- D. Special Education - closing the gap, some SE students are exiting SE and will be full time GE students
- E. Technology - Working on cybersecurity; chromebook covers just came in
- F. Buildings & Grounds - Winterizing lawn equipment; gearing up for winter
- G. Student - There are a few upcoming events for students such as the junior and senior boys playing iron man volleyball. We hope students have a safe Thanksgiving break.
- H. Board - None

**SUPERINTENDENT REPORT** - Block scheduling coming along. Wished everyone a Happy Thanksgiving.

**PUBLIC PARTICIPATION**

Sarah - Daughter questioned about vaccination status from principal, why didn't the school nurse do this and why did it happen.

Brad Helmke - Appealing the findings from Bezeau on a complaint; asking for removal of Dr. Bezeau

Kara Heiber - Her children cry and have headaches due to mask wearing; school atmosphere is that of oppression

Cynthia Every - Thanked all teachers and staff; we all have to get along; community rules should be followed by all

Anna Naebeck - Against curriculum taught by social worker regarding masks; just wants an apology from social worker and teacher

Sandra Wiitala - Thanked everyone for trying to do their job; proper protocol (chain of commands); don't lodge formal complaints at a Board meeting.

Michelle Jedele - Would like Dr. Bezeau to resign; masking gone on too long

Julie Lutton - Appreciates all parents; substitute pay should be matched if support staff subs; people don't feel like their voices have been heard

Jason Fuchs - Wants immediate resignation of Dr. Bezeau

Santo Guido - Asked for Dr. Bezeau's resignation

Melissa Dunny - Supports teachers and staff

Leslie Rollins - Thanked Dr. Bezeau, Principal Rousselo and Principal Villarreal; MCS has great leadership; everyone going above and beyond

Tracey Hock - Children have anxiety, not being treated well; called for Dr. Bezeau's resignation; has emailed administration with no response.

**UPCOMING DATES**

- November 24-26, 2021 - Thanksgiving Break
- November 29, 2021 - School Resumes
- December 20, 2021 - Winter Break Begins and Regular Board Meeting - 6pm

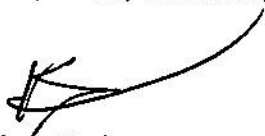
**OTHER** - None

**ADJOURNMENT**

Motion by Naylor, supported by Tindall to adjourn meeting at 7:34pm. Roll call vote: All yes (6-0)

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Respectfully submitted,

A handwritten signature in black ink, appearing to read 'Kody Naylor', with a long, sweeping underline that extends to the right.

Kody Naylor  
Acting Board Secretary

KN/ln