

Unofficial Meeting Minutes

The Regular Board of Education meeting was called to order by President Ryan Novess at 6:00pm.

Members present: Ryan Novess, Mike Austin, Brandon Woods, Corey Horky, Rebecca Harvey, Michael Tindall, and Kody Naylor

Agenda was approved by Tindall, supported by Horky. Roll call vote: Roll call vote: All yes (7-0)

Motion by Naylor supported by Tindall to approve the minutes of the Regular Meeting on September 20, 2021. Roll call vote: All yes (7-0)

Motion by Tindall supported by Harvey to approve the minutes of the Regular Meeting on September 27, 2021. Roll call vote: All yes (7-0)

Motion by Horky, supported by Naylor to approve the Treasurer's report. Roll call vote: All yes (6-0)

COMMUNICATION

A. Correspondence - None

B. Public Questions/Comments

Kelly Flaherty petition being formed for parents wanting to disenroll their child due to mask mandate.

Charles Heiber would like to see Policy 8450.01 revised to have Board involved in the policy
Kelly Flaherty would like Policy 5611 addressed as well

OLD BUSINESS

A. JUUL Litigation

Motion by Woods, supported by Tindall that Manchester Community Schools join the JUUL lawsuit as presented. Discussion: Horky-What is the time frame and is anything required by MCS? Dr. Bezeau responded - MCS just has to alert Thrun Law Firm by December 1, 2021, no cost involved. Roll call vote: All yes (6-0)

B. Approval of Board Policies - Revised Board Policies - 2210, 2412, 2414, 3362.01, 4162, 4362.01, 5610, 5611, 6107, 6114, 6325, 7400, 8210, 8400, 8462, 8600

Motion by Harvey, supported by Tindall to accept the revised Board policies as presented. Roll call vote: All yes (7-0)

C. Youth Sports Program - Discussion

Dr. Bezeau has met with Athletic Director L. Pine=hey several times; free admission for students and senior citizens for the winter season; pay to play remains through at least 2021.2022 school year; transportation director has been involved, may be looking at a dedicated sports driver; expansion of AD role to include youth sports. Woods-What does busing look like for winter sports? Dr. Bezeau-Trying to coordinate bussing prior to the season.

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NEW BUSINESS

- A. Riverfolk Music & Arts - No one for the Riverfolk was in attendance. Dr. Bezeau would like to continue to build a relationship with Riverfolk Music & Arts.

- B. Strategic Framework - Discussion
 Dr. Bezeau-Goal is to bring the community back together with shared ideas; would look at curriculum/instruction, technology, community/business relationships, student/staff environment. Will be sending out a community survey with a probable kickoff date of November 11, 2021.

- C. Alumni Field - Discussion
 Naylor-Looking for ways to off-set cost of maintaining property; possible barn for events (Naylor is willing to spearhead fund-raising to purchase). Harvey-Need to look at current contracts for Fair and Chicken Broil, may be a no-compete clause. Tindall-More events would be great. Woods-Possibly hold a baseball/softball tournament. Novess-Maybe equestrian team could use it in some way.

- D. ESSER III Stakeholder Public Participation - Discussion
 Business Manager S. Cajic-Awarded \$601,000 and needs public input on the plan for spending. More information to come.

PERSONNEL REPORT

1. New Hires & Position Changes

Department	Position	Name	Hire Date	District	EDUstaff
Klager	Breakfast/Lunch Supervision	Amanda Jedele	10/01/2021	X	
Food Service	Food Service Employee	Stephanie Pridmore	10/04/2021		Chartwells
Special Education	Resource Room Teacher	Carol Jacobs	09/30/2021	X	
Special Education	Resource Room Teacher	Gregory Brown	10/11/2021	X	
Buildings & Grounds	Custodian	Sarah Ostrom	10/11/2021	X	
Buildings & Grounds	Custodian	Jason Keith	10/11/2021	X	
MECC	Co-Lead Teacher	Laura Alcantara	10/11/2021		X
MECC	Preschool Daycare and Kids Club Daycare Assistant	Anna Simmons	10/11/2021		X

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MECC	Preschool Assistant and After Preschool Daycare Assistant	Megan Simmons	10/11/2021		X
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The personnel report was accepted as presented; motion by Tindall, support from Horky. Roll call vote: All yes (7-0)

2. Resignations

Department	Position	Name	Exit Date	Relationship to District	
				District	EDUstaff
Buildings & Grounds	Maintenance Aide & Transportation Technician	James Schook	10/13/2021	X	

Tindal accepted J. Schook's resignation as presented with regrets, supported by Harvey. Discussion: Is the role filled: Bezeau-No. Novess-Are we hiring a transportation tech? Bezeau-Yes. Roll call vote: All yes (6-0)

DISCUSSION ITEMS/REPORTS

- A. Klager / MECC -Intervention groups have been started
- B. Riverside - Big thank you to Melissa and Kate on a successful Fun Run - over \$20,000 was donated.
- C. Jr-Sr High School - RACE writing strategy has begun
- D. Special Education - Hired two teacher; thank you to Ms. Tinsley, Ms. Kennedy and Ms. Fillyaw for helping
- E. Technology - Chromebook maintenance
- F. Buildings & Grounds - Irrigation lines at the JrSr have been winterized
- G. Student - Fall sports coming to an end; homecoming was great; continue to wear masks and respect teachers
- H. Board - Woods would like an update on the solar panels and any savings. Will be added to the November Board meeting.

SUPERINTENDENT REPORT - Thanked everyone on the listening session held last week, had great participation. Recognized the frustration of the Jr/Sr staff and that the work environment has been tough; meeting with staff tomorrow. Klager and Riverside Fun Runs were great. Nice to see the students having fun at the homecoming dance.

PUBLIC PARTICIPATION

- Paula Herbart - Spoke on behalf of the MEA and hostile work environment at one MCS school
- John Heuser - Spoke about focusing on education and teacher support
- Lisa Volpe - Spoke about an email complaint sent to Dr. Bezeau and having WCHD enforce masking so teachers can teach
- Kelly Flaherty - Spoke agreeing with Ms. Volpe regarding enforcement of mask wearing should be the WCHD, happy to sign a waiver; 40 students will disenroll; constitutional rights are being violated
- Kara Heiber - Veterinarian - spoke on masking not working
- Jennifer Glushyn -Spoke on supporting teachers; students should comply with rules
- Lisa Volpe - Wants close contact addressed at next meeting

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Julie Lutton - Thanked everyone for all the work they are doing; MEA member and never asked her opinion on masking; not about masks but about breathing freely; full of pride for students fighting for their civil rights; vandalizing and masking shouldn't be lumped together

Michelle Jedele - Thanks teachers for teaching her children; some teachers have done some things that are not okay; just want a choice to wear or not wear masks

Kara Heiber - If the State is open (not having to wear masks) then schools shouldn't be worried about being used

Alex Clark - Families should follow the rules; teachers shouldn't have to be the mask police

Carol Westfall - Former teacher - Encourage teachers to stay strong and support public health

Sandra Wiitala - Concerned some people are attending and speaking out that aren't residents/parents of Manchester; appreciates all that are trying to navigate through this

Carol Westfall - Need to think of the long-term consequences; future teachers are watching; need to get control in a civil manner

UPCOMING DATES

- October 26, 2021 - K-6 Parent Teacher Conferences 5:00pm - 8:00pm
- October 27, 2021 - K-12 Parent Teacher Conferences 5:00pm - 8:00pm
- October 28, 2021 - End of 1st Marking period; K-12 Students half day; K-12 Parent Teacher Conferences 1:00pm - 3:30pm
- October 29, 2021 - No School - Fall Break
- November 15, 2021 - Board of Education Meeting 6:00pm

OTHER - None

ADJOURNMENT

Motion by Woods, supported by Horky to adjourn meeting at 7:19pm. Roll call vote: All yes (7-0)