

Official Meeting Minutes

The Regular Board of Education meeting was called to order by President Tom Mann at 6:01pm.

Members present: Tom Mann, Chris Fegan, Rebecca Harvey, Karen Rothfuss, Mike Austin, and Michael Tindall. Absent: Jeremy Koch - arrived at 6:06pm

Agenda was approved by Austin, supported by Tindall. Roll call vote: All yes (6-0)

Motion by Tindall, supported by Fegan to approve the minutes of the Regular Meeting on September 21, 2020. Roll call vote: All yes (6-0)

Motion by Rothfuss, supported by Austin to approve the Treasurer’s report. Roll call vote: All yes (6-0)

COMMUNICATION

- A. Correspondence – none
- B. Public Questions/Comments - none
- C. Meet the Board of Education Candidates - Nice article in the Manchester Mirror showcasing each candidate
 - 1. Ryan Novess spoke at the meeting
 - 2. Corey Horky and Cody Naylor shared their bios with Dr. Bezeau (also linked to the Agenda)
 - 3. Brandon Woods had responded to Dr. Bezeau
 - 4. James Stewart is also running

OLD BUSINESS

- A. Reconfirmation on the Extended COVID-19 Learning Plan - Dr. Bezeau spoke about the assessments that have been given to kindergarten through 8th grade in math and reading. Thanks to Amie Armstrong and Heidi Huber-Stein all students, both in-person and virtual, have been tested. Discussion about going back to in-person learning five days a week. Fegan said she’s spoken with families that want to get back to full five days of class. Koch spoke of the deep cleaning on Wednesdays and the increase of COVID cases. Rothfuss has heard a lot of positives about the four days versus the five days. Harvey understands staff likes the four days, but as a parent she feels the virtual day is more like a filler than actual instruction. Tindall had a concerned parent reach out to him regarding the difficulty they are having getting some one-on-one with the teacher for their child who is attending virtually. Mann had a shout out to parents and staff, and also maintenance/custodial on keeping the rooms clean. Will reassess in November about going back to five days, or keeping the four days. The Board reconfirmed the Plan as presented. Motion by Fegan, supported by Austin. Roll call vote: All yes (7-0)

NEW BUSINESS

- A. Board Policy Committee - Dr. Bezeau gave an update on what is lying ahead for the Board. Honoring 2020 retirees at the November meeting. Workshop to be held in December; will invite the elected Board members too.

PERSONNEL

- A. Personnel Report
 - 1. **New Hires & Position Changes**

Relationship to District

Department	Position	Name	Date	District	EDUstaff
Transportation	Substitute Bus Driver	Kevin Mulcare	9/28/2020	X	
Klager	Young 5’s Long-term Substitute Teacher	Brandi Bennett	10/1/2020		X

Klager/Riverside	Long-term Substitute - Art	Deborah Burch	10/1/2020		X
Klager	Paraprofessional	Kristi Goodell	10/1/2020	X	
Special Ed	Resource Room Teacher	Elaine Aldrich	10/5/2020	X	
Building & Grounds	Custodian	Kellie Hartmann	10/14/2020	X	

2. Resignations

Department	Position	Name	Relationship to District		
			Exit Date	District	EDUstaff
Special Ed	Resource Room Teacher	James Ervin	10/9/2020	X	

Personnel Report was accepted as presented with a motion by Rothfuss and supported by Koch. Roll call vote: All yes (7-0)

B. Grievance; Level IV - MEA - Regarding Mentor pay for a first year Manchester teacher (several years in another public school prior to coming to Manchester). MEA looking for first year stipend, MCS has always paid third year stipend for this. Much discussion about contract language; most agree it is a little unclear. B. Gerbe (MEA) spoke; B. Bezeau (admin) also spoke. Mann made the motion to stick with what has been done in the past (third year stipend pay) and look at contract language more closely soon, Fegan supported the motion. Roll call vote: Four yay's (Mann, Fegan, Austin, Tindall); three nays (Harvey, Rothfuss, Koch). Recommendation passes four to three.

DISCUSSION ITEMS/REPORT

- A. Klager
- B. Riverside Intermediate
- C. Jr/Sr High School - Athletics
- D. Technology
- E. Wellness Center

SUPERINTENDENT'S REPORT

Dr. Bezeau invited Student Board Representative Jacob Mann to speak. J. Mann thanked the District for providing safety precautions to keep the staff and students safe.

Dr. Bezeau thanked L. Rollins for doing a great job with Spirit week last week. Staying in touch with Chamber and other community partners.

PUBLIC PARTICIPATION

E. Supers (1st Grade Teacher) spoke about going from four to five days of school. Klager teachers really use that day to prepare for the week; especially for the virtual piece. This is also time for her and Mr. Walsh to help other teachers with tech development. Please consider that when making the decision to go back to five day a week in-person learning.

UPCOMING DATES

- October 27, 2020 - K-6 Parent-Teacher Conferences; 5pm-8pm
- October 28, 2020 - K-12 Parent-Teacher Conferences; 5pm-8pm
- October 29, 2020 - End of First Marking Period; K-12 Half Day; Parent-Teacher Conferences 1pm-3:30pm
- October 30, 2020 - Fall Break; No School

Manchester Community Schools - Board of Education Regular Meeting- In-person & via Google Meet
October 19, 2020 – 6:00pm

November 3, 2020 - Election Day

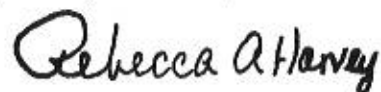
November 16, 2020 - Regular Board Meeting - 6pm

OTHER

ADJOURNMENT

Motion by Tindall, supported by Fegan at 7:05pm.

Respectfully submitted,

A handwritten signature in black ink that reads "Rebecca A. Harvey". The signature is written in a cursive style with a large initial "R".

Rebecca Harvey
Board Secretary

RH/ln